

Full-Time Faculty FAQ for Formal Remediation Period
Summary of expectations and answers to specific questions
July 18, 2018

Courses that have been suspended during the strike

- Colleagues are expected to teach and/or hold in-class meetings during the formal remediation period unless there is a reason for not doing so (e.g., no students are available or students all agree to an alternative option for completion of the course; the faculty member has obligations that are of such a time-specific nature that preclude their availability during the formal remediation period, in which case they are to contact their Associate Dean per the June 25, 2018 memo from the Interim Vice-President Academic and Provost).
- Colleagues are asked to reach out to their students if they have not been in regular contact with them to update them on how remediation will be taking place in their courses.
- It will be necessary for colleagues to engage with their students to reach agreement on modifications of assessments (assignments, tests) to complete the course.
- If classes are not held during the formal remediation period per the first bullet above, then materials that would otherwise be covered by the classes must be made available to students.
- In determining your remediation options please note that "Students will decide if they choose this option. Students always have the choice to complete all of the original assignments."

<http://secretariat.info.yorku.ca/files/April-12-Completion-of-Courses-Updated.Final-.pdf> (p7).

Specific questions that we have received

1. Are in-class lectures necessary?

Yes, barring demonstrable circumstances where in-class lectures are not feasible, course directors are expected to offer in-class lectures. As indicated here <http://secretariat.info.yorku.ca/files/April-12-Completion-of-Courses-Updated.Final-.pdf> (p5)

Term Length for Courses that are Suspended

In the case of courses that have been suspended, there will be a reduction in the length of the term for these courses of one week. Exceptions apply to programs that have strict accreditation requirements that define the length of term. When suspended courses resume, alternative scheduling of classes, presentations, performances, labs, practica (that is, outside of regularly scheduled class meets) can be arranged through the Registrar's Office at a time that is convenient for instructors and Students.

Accordingly, the Registrar's Office is creating a remediation lecture schedule that follows as closely as possible the days and times (although not necessarily the same classrooms) of the original Winter schedule in order to accommodate any in-class meetings you may require.

Every effort should be made to hold classes during the formal remediation period for the ease of mounting the schedule and for students to plan.

2. Do I need to offer all the content in the original outline? I am told that Senate Policy anticipates that students cannot be guaranteed the same learning experience.

Yes, Senate Policy 2.2.3 does say that students cannot be guaranteed the same learning experience. However, as stated below in 2.1 of the same policy, there should be no dilution of the standards:

2.1 Academic Integrity

In the event of a Disruption, the primary obligation of Senate is to ensure the academic integrity of all programmes. No dilution of standards normally expected of students should be permitted and there should be as little diminution as possible in the instructional or supervisory support given to students.

In the case of courses that were suspended, instructors provided academic integrity rationales. These should frame your remediation plans to the greatest extent possible.

3. Do I need to hold office hours?

Yes, as office hours are an integral part of the student experience in a course, you do need to hold office hours and/or be available to students. Students may also need support to complete their assignments.

4. I have Unit 1 TAs who are on strike. How will I remediate?

We ask that you prepare your remediation plan assuming the possibility that Unit 1 will be back in the week of July 23 or the week following when the formal remediation period begins.

5. My courses continued during the strike. Am I obligated to teach them again for students who did not attend?

Colleagues are not expected to repeat in-class lectures for courses that continued during the strike; it is necessary, however, to plan reasonable alternative access to materials and evaluation for students who did not attend pursuant to the Senate Policy. **Please note that it will similarly be necessary to plan reasonable alternative access to material and evaluation for students who are not available for the formal remediation period.** Please consult the Senate communications available here

<http://secretariat.info.yorku.ca/senate>.

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Sabbaticants

Sabbaticants have already been asked to contact their deans. Sabbaticants may seek to make arrangements with colleagues to provide short-term coverage; alternatively, depending on the nature of the course and the material left to be delivered, replacements instructors can be authorized. Some colleagues have also chosen to defer the start of their sabbatical to accommodate the remediation requirements of their suspended courses.

Remediation for Graduate Courses

The formal remediation period for graduate courses will also run from July 23 to August 20, and course directors are similarly expected to teach or hold class meetings during this period unless there is a reason not to. The same expectations also apply in regard to making material available to students if classes are not held and/or for students who did not attend courses that continued to run during the strike or who are not available during the formal remediation period. Information specific to remediation for graduate students and graduate courses is available at the following site:
<http://gradstudies.yorku.ca/current-students/remediation-options/>