

# BACKGROUND REPORT TO SENATE: APPOINTMENT AND ENROLMENT PLANNING

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## TENURE STREAM APPOINTMENTS 2011-12

Appointments Authorized and Made and  
2012-13 Appointments Authorized to Date

Faculty	Authorized 2011-12		Failed or in Progress	Total 2011-12 Appointments Made to date	2012-13 T.S. APPTS AUTHORIZED TO DATE
	Centrally-Funded	Funded from other sources			
Education	1	0	0	1	0
FES	1	0	1	0	2
Fine Arts	2	2	2	2	3
Glendon	1	0	0	1	3
Health	5	2.5	2	5.5	12
LA&PS	13	2	1	14	17
Osgoode	1	2	0	3	3
Schulich	1	3	2	2	3
Science	5	6.5	3	8.5	6
Libraries	0	3	0	3	1
<b>TOTAL</b>	<b>30</b>	<b>21</b>	<b>11</b>	<b>40</b>	<b>50</b>

Source: Office of VPA&P

October 2011

### Notes:

- Of the 40 total appointments that have been made, 26 are from central funds (of the 30 allocated from central funds)
- Two appointments in Schulich are still in progress (Chairs); the others under “Failed or in Progress” have failed (note: some of these have been re-authorized for search in the current year; see the next slide)
- One additional appointment was made (not counted here) in FSE: the new VPRI



## TENURE STREAM APPOINTMENT AUTHORIZATIONS 2012-2013

Faculty	Central Funding		Funded by Faculty/ Endowment/Other	Total Authorized To Date
	2012-13 Auth.	2011-12 Carried Forward		
Education	0	0	0	0
FES	0	1	1	2
Fine Arts	2	0	1	3
Glendon	1	0	2	3
Health	6	1	5	12
LA&PS	13	1	3	17
Osgoode	1	0	2	3
Schulich	1	0	2	3
Science	5	1	0	6
Libraries	1	0	0	1
<b>TOTAL</b>	<b>30</b>	<b>4</b>	<b>16</b>	<b>50</b>

Source: Office of the VPA&P

October 2011

### Notes:

- Of the 16 Faculty- or other funded appointments, 2 are re-authorizations of searches that previously failed (Fine Arts and Health), 2 are the SSB searches in progress with a delayed start date of July 1, 2012.

## TENURE STREAM APPOINTMENTS 2011-12: EQUITY STATUS

FAC.	APPTS MADE	MALE	FEMALE (self-ld*)	CANA- DIAN	NON- CANAD.	VISIBLE MINOR.*	DIS- ABILITY*	ABORI- GINAL*
Education	1	-	1 (1)	1	-	-	-	-
FES	0	-	-	-	-	-	-	-
Fine Arts	2	1	1 (1)	1	1	-	-	-
Glendon	1	1	-	1	-	-	-	-
Health	5.5	2.5	3 (3)	5	.5	2	1	-
LA&PS	14	6	8 (6)	12	2	6	-	1
Osgoode	3	3	-	2	1	1	-	-
Science	8.5	8.5	-	7	1.5	2	-	-
Schulich	2	2	-	2	-	-	1	-
Libraries	3	2	1 (1)	3	-	1	-	-
<b>TOTAL</b>	<b>40</b>	<b>26</b>	<b>14 (12)</b>	<b>34</b>	<b>6</b>	<b>12</b>	<b>2</b>	<b>1</b>

\*Note: Equity statistics are based on self-identification in the hiring process, so may underestimate actual totals

Source: Office of the VPA&P

October 2011

## TRENDS 2000-01 TO 2011-12: TENURE STREAM APPOINTMENTS MADE: GENDER BREAKDOWN

APPT. YEAR	MALE		FEMALE		TOTAL # OF APPTS.
2000-01	39	52.0%	36	48.0%	75
2001-02	35	57.4%	26	42.6%	61
2002-03	41	54.7%	34	45.3%	75
2003-04	46	55.4%	37	44.6%	83
2004-05	66	46.8%	75	53.2%	141
2005-06	41	53.2%	36	46.8%	77
2006-07	79	56%	62	44%	141
2007-08	53	52.5%	48	47.5%	101
2008-09	39	56.5%	30	43.5%	69
2009-10	9	50%	9	50%	18
2010-11	5	35.7%	9	64.3%	14
2011-12	26	65%	14	35%	40
<b>TOTAL</b>	<b>479</b>	<b>53.5%</b>	<b>416</b>	<b>46.5%</b>	<b>895</b>

Source: Office of the VPA&P

October 2011

## TRENDS 2002-2003 TO 2011-12: TENURE STREAM APPOINTMENTS MADE: EQUITY STATUS

APPT. YEAR	CANADIAN		NON-CAN.		VISIBLE MINORITY.*		DISABILITY*		ABORIGINAL*		TOTAL APPTS
2002-03	56	74.7%	19	25.3%	12	16%	2	2.7%	0	0%	75
2003-04	68	82%	15	18.1%	11	13.3%	0	0%	1	1.2%	83
2004-05	120	85.1%	21	14.9%	25	17.7%	2	1.4%	3	2.1%	141
2005-06	63	81.8%	14	18.2%	21	27.2%	1	1.3%	0	0%	77
2006-07	112	79.4%	29	20.6%	37	26.2%	2	1.4%	1	.7%	141
2007-08	85	84.2%	16	15.8%	23	22.8%	1	1.0%	2	2.0%	101
2008-09	63	91.3%	6	8.7%	9	13.0%	1	1.4%	1	1.4%	69
2009-10	16	88.9%	2	11.1%	2	11.1%	1	5.5%	0	0%	18
2010-11	13	92.9%	1	7.1%	4	28.6%	0	0%	0	0%	14
2011-12	34	85%	6	15%	12	30%	2	5%	1	2.5%	40
<b>TOTALS</b>	<b>630</b>	<b>83%</b>	<b>129</b>	<b>17%</b>	<b>156</b>	<b>20.5%</b>	<b>12</b>	<b>1.6%</b>	<b>8</b>	<b>1.1%</b>	<b>759</b>

\* Statistics in equity categories refer to those who self-identified in hiring process, so may underestimate actual totals

Source: Office of the VPA&P

October 2011

**OTHER FULL-TIME COMPLEMENT: 2011-12  
CLAs (Renewed/Continuing and New),  
CONTINUING SRCs & TRUE VISITORS**

FACULTY	2011-12 CLAs AUTHORIZED		Continuing SRCs TOTAL	TRUE VISITORS SLOTS 2011-12 (16 available in total)
	RENEWED/ CONTINUING	NEW		
Education	-	2	-	-
FES	1	-	-	-
Fine Arts	1	1	1	-
Glendon	4	1	3	4
Health	14	1	1	-
LA&PS	22	16	15.5	6
Osgoode	2	-	-	-
Science	2	-	4.5	1
Schulich	3	-	-	-
Libraries	2	-	-	-
<b>TOTAL</b>	<b>51</b>	<b>21</b>	<b>25</b>	<b>11</b>

Source: Office of the VPA&P

October 2011

- Twenty-one (21) NEW CLAs authorized and made. Fifty-one (51) CLAs are renewed/continuing.

## 2011-2012: NEW CONTRACTUALLY LIMITED APPOINTMENTS MADE: EQUITY STATUS

FACULTY	APPTS MADE	CANA- DIAN	NON- CANAD.	MALE	FEMALE (self-Id*)	VISIBLE MINOR.*	DISA- BILITY*	ABORI- GINAL*
Education	2	1	1	-	2 (2)	-	-	-
FES	-	-	-	-	-	-	-	-
Fine Arts	1	1	-	1	-	-	-	-
Glendon	1	1	-	1	-	1	-	-
Health	1	1	-	-	1 (1)	1	1	-
LA&PS	16	15	1	6	10 (7)	2	-	-
Osgoode	-	-	-	-	-	-	-	-
Science	-	-	-	-	-	-	-	-
Schulich	-	-	-	-	-	-	-	-
Libraries	-	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>21</b>	<b>19</b>	<b>2</b>	<b>8</b>	<b>13 (10)</b>	<b>4</b>	<b>1</b>	<b>-</b>

Source: Office of the VPA&P

\*Based on self-identification

October, 2011

•Note: the bracketed numbers in the Female column are those who self-identified



## TRENDS 2002-03 TO 2011-12: NEW CONTRACTUALLY LIMITED APPOINTMENTS MADE: GENDER BREAKDOWN

APPT. YEAR	MALE		FEMALE		TOTAL # OF NEW APPTS.
2002-03	9	47.4%	10	52.6%	19
2003-04	16	40%	24	60%	40
2004-05	23	53.5%	20	46.5%	43
2005-06	15	36.6%	26	63.4%	41
2006-07	12	44.4%	15	55.6%	27
2007-08	14	51.9%	13	48.1%	27
2008-09	6	40.0%	9	60.0%	15
2009-10	9	42.9%	12	57.1%	21
2010-11	18	51.4%	17	48.6%	35
2011-12	8	38.1%	13	61.9%	21
<b>TOTAL</b>	<b>130</b>	<b>45%</b>	<b>159</b>	<b>55%</b>	<b>289</b>

Source: Office of the VPA&P

October 2011

**FIVE-YEAR TREND 2006-2007 TO 2011-2012: EQUITY  
STATUS: TENURE STREAM AND CONTRACTUAL  
APPOINTEES MADE**

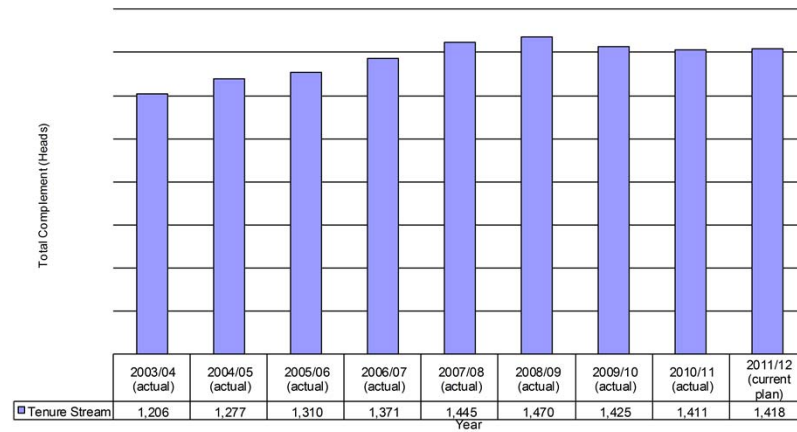
APPT. YEAR	FEMALE		VISIBLE MINORITY*		DISABILITY*		ABORIGINAL*		TOTAL APPTS
2006-07 TS CLA	62	44%	37	26.2%	2	1.4%	1	.7%	141
	15	55.6%	5	18.5%	1	3.7%	0	0%	27
2007-08 TS CLA	48	47.5%	23	22.8%	1	1.0%	2	2.0%	101
	13	48.1%	6	22.2%	1	3.7%	0	0%	27
2008-09 TS CLA	30	44.8%	9	13.0%	1	1.4%	1	1.4%	69
	9	60.0%	3	20.0%	0	0%	0	0%	15
2009-10 TS CLA	9	50.0%	2	11.1%	1	5.5%	0	0%	18
	12	57.1%	3	14.3%	0	0%	1	4.8%	21
2010-11 TS CLA	9	64.3%	4	28.6%	0	0%	0	0%	14
	17	48.6%	7	20%	1	2.9%	1	2.9%	35
2011-12 TS CLA	14	35%	12	30%	2	5%	1	2.5%	40
	13	61.9%	4	19%	1	4.8%	0	0%	21
TOTALS TS CLA	172	44.9%	87	22.7%	7	1.8%	5	1.3%	383
	79	54.1%	28	19.2%	4	2.7%	2	1.4%	146

Source: Office of the VPA&P

\*based on self-identification

October 2011

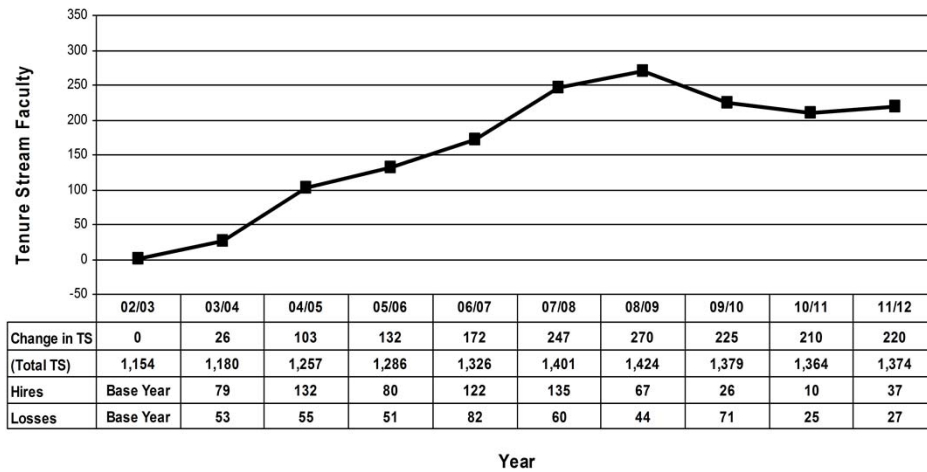
## TENURE STREAM COMPLEMENT PLANNING: FACULTY AND LIBRARIANS (October 1<sup>st</sup>)



Source: Office of the VPA&P

October 2011

## CUMULATIVE CHANGE IN TENURE STREAM FACULTY COMPLEMENT, 2002-03 to 2011-12 (not including Librarians)



Source: Office of the VPA&P & the York University Fact Book

October 2011

### Notes:

- Slide includes all departures (resignations, retirements, etc.)
- Slide does not include Librarians

## STUDENT/FACULTY RATIOS

	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11
<b>Including Both Full-time and Part-time Faculty</b>								
Undergraduate (including TAs)	17.0	17.0	16.9	16.5	15.6	15.4	15.9	16.8
Undergraduate (excluding TAs)	20.0	19.9	19.7	19.2	18.2	18.0	18.6	19.8
<b>Including Full-time Faculty Only</b>								
Undergraduate	30.6	30.5	30.6	29.7	28.2	27.9	29.8	30.9
Graduate	2.9	2.7	2.6	2.7	2.8	2.9	3.1	3.1
Total Students	33.4	33.3	33.2	32.4	31.0	30.8	32.9	34.0
<b>Including Tenured and Tenure Stream Faculty Only</b>								
Undergraduate	32.9	32.7	33.7	32.7	30.7	30.0	31.8	33.1
Graduate	3.1	2.9	2.9	3.0	3.1	3.2	3.3	3.3
Total Students	36.0	35.7	36.6	35.7	33.8	33.2	35.1	36.4

Source: Office of Institutional Research and Analysis

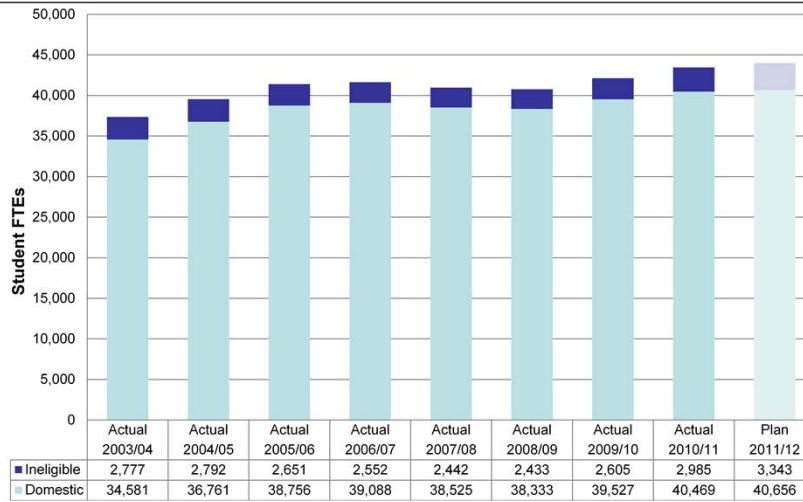
October 2011

Note: 2011-2012 data will be available later in the year

### **Notes:**

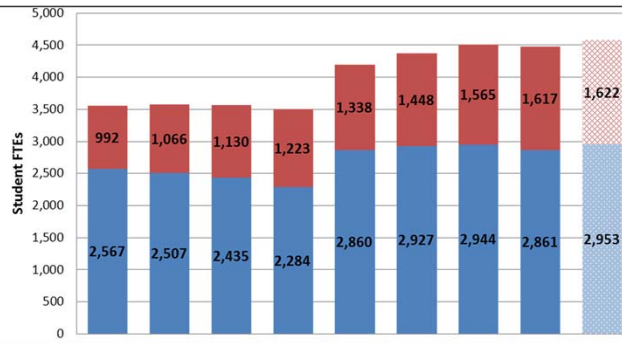
1. Faculty FTEs include: All On-site Probationary/Tenure Stream, CLAs & SRCs and Contract Faculty FTEs. Adjusted for joint appointments and reduced loads.
2. Full-Time Faculty FTEs include: Probationary/Tenure Stream, CLAs & SRCs who are not on LTD or Leave Without Pay, including Sabbaticants. Adjusted for joint appointments and reduced loads.
3. Part-Time Faculty FTEs include: Course Directors, Teaching Assistants (excluding Marker/Graders), CUPE2, CUPE Exempt, YUFA/OHFA Retirees, YUFA/OHFA Overload.

## UNDERGRADUATE PLANNING: TOTAL FTEs (Domestic & International)



Source: OIRA

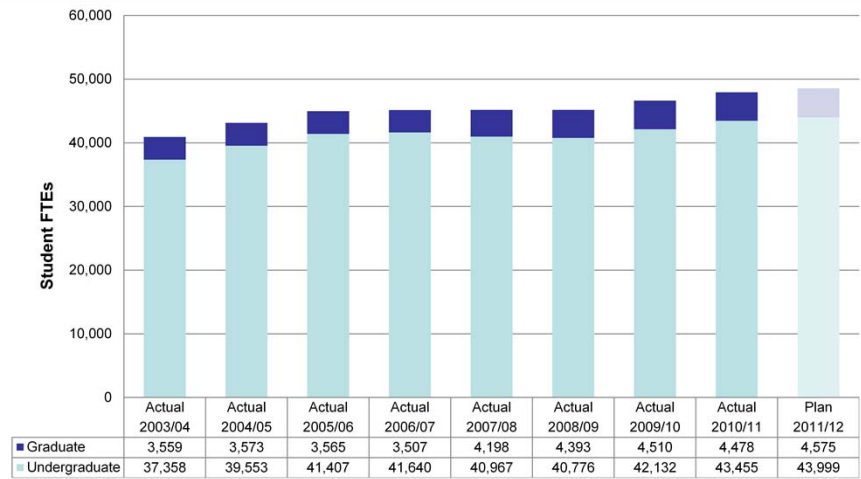
## GRADUATE PLANNING: TOTAL FTES (Domestic & International)



	2003/04	2004/05	2005/06	2006/07	2007/08	2008/09	2009/10	2010/11	2011/12
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Plan
Masters-Domestic	2,237	2,232	2,213	2,084	2,660	2,719	2,630	2,431	
Masters-International	330	275	222	200	200	208	314	430	
<b>Total Masters</b>	<b>2,567</b>	<b>2,507</b>	<b>2,435</b>	<b>2,284</b>	<b>2,860</b>	<b>2,927</b>	<b>2,944</b>	<b>2,861</b>	<b>2,953</b>
Doctoral-Domestic	843	924	1,003	1,099	1,216	1,321	1,425	1,467	
Doctoral-International	149	142	127	124	122	127	140	150	
<b>Total Doctoral</b>	<b>992</b>	<b>1,066</b>	<b>1,130</b>	<b>1,223</b>	<b>1,338</b>	<b>1,448</b>	<b>1,565</b>	<b>1,617</b>	<b>1,622</b>
<b>Total</b>	<b>3,559</b>	<b>3,573</b>	<b>3,565</b>	<b>3,507</b>	<b>4,198</b>	<b>4,375</b>	<b>4,509</b>	<b>4,478</b>	<b>4,575</b>

Source: OIRA

## ENROLMENT PLANNING: TOTAL FTEs (Graduate and Undergraduate)



Source: OIRA



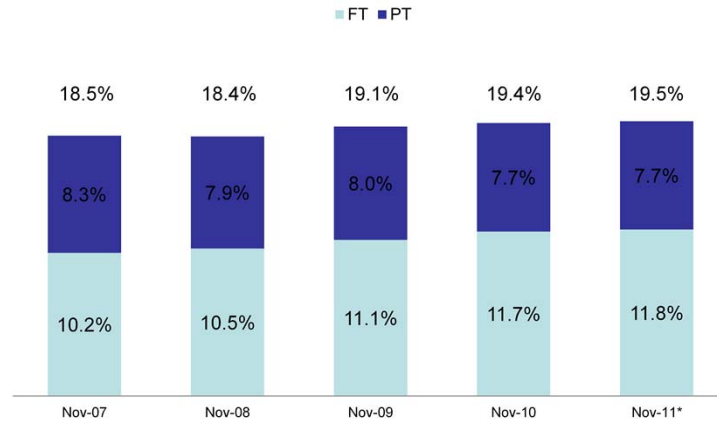
## ENROLMENTS: MATURE NEW DIRECT ENTRY STUDENTS (AGE 25 AND ABOVE)

Faculty	2007	2008	2009	2010	2011
Arts	446	463	-	-	-
Atkinson	416	483	-	-	-
LA&PS	-	-	942	1,003	1,043
FES	11	29	16	38	24
Fine Arts	52	58	53	47	57
Glendon	144	119	155	148	133
Health	235	251	270	311	318
Schulich	1	0	0	1	0
FSE	84	90	111	119	111
<b>TOTAL</b> (% of total new intake)	1,389 (12.5%)	1,493 (12.6%)	1,547 (13.3%)	1,667 (13.7%)	1,686 (13.9%)

Source: OIRA

## MATURE STUDENTS: PROPORTION OF TOTAL STUDENT POPULATION (Direct Entry Programs)

**% of Direct Entry Mature Students GE 25**



Source: OIRA

Note: 2011 data projected as of October 6, 2011